DIVISION OF STUDENT AFFAIRS
RECREATIONAL SPORTS

EXECUTIVE DIRECTOR OF IU RECREATIONAL SPORTS SEARCH
About IU

Founded in 1820 and serving over 45,000 students, Indiana University Bloomington is the flagship campus of IU’s seven campuses and two regional centers. Innovation, creativity, and academic freedom are hallmarks of our world-class contributions in research and the arts. We have nurtured leaders over two centuries. IU educational experiences change the lives of our graduates and the communities they serve as experts and professionals.

Indiana University is committed to ensuring students are the center of our universe at IU; expanding excellence across the university in research, discovery, and creativity; and playing a leadership role in advancing the quality of life for the residents of Indiana and beyond. Psychology, foreign languages, and higher education and student affairs – our diverse academic programs are among the best.

The top-ranked IU Jacobs School of Music and our fine arts, theatre, and entertainment offerings rival much larger cities. The School of Public and Environmental Affairs has a number of academic programs ranked first in the country, and the Kelley School of Business is consistently ranked in the top five for undergraduate business programs. Similarly, the School of Education, School of Informatics, Computing, and Engineering, and the College of Arts and Sciences all boast highly ranked programs.
Beyond academic rankings, IU and Bloomington rack up accolades like #1 City for Work-Life Balance (Forbes), #6 Best College Town to Live in Forever (College Ranker), #7 Smartest Town (Lumosity), and #8 LGBTQ+ Friendly College (College Magazine). IU consistently ranks among the most beautiful campuses in the country and benefits from being just 50 miles away from Indianapolis, allowing enjoyment of the museums, music, shopping, or whatever you might want from a major city. As a member of the Big 10 conference, the Indiana Hoosier athletic teams provide entertainment and school spirit throughout the school year. The campus, and the whole state of Indiana, is known for its passion for championship basketball.

Bloomington itself is known for its culture and year-round activities. The downtown district of galleries, music venues, restaurants and more offer a wide variety of entertainment. Bloomington is listed as one of the Top 100 Best Places to Live in America on Livability.com. Bloomington lies adjacent to Lake Monroe, a more than 10,000 acre lake, that is the largest in the state, and Hoosier National Forest is less than an hour’s drive away. Bloomington has been named a Tree City USA for the last 30 years and counting.
The Students

In the fall of 2021, enrollment totaled 45,328, including 34,253 undergraduates. Diversity is a priority for IU and 27% of the freshmen class have identified as African American, Asian American, Latino, American Indian, Native Hawaiian, Pacific Islander, or multi-racial. The 2021 freshman class boasts 64% of students who graduated in the top 25% of their high-school class, and 69% who receive gift aid. The freshman class is also 54% Indiana residents, 42% from other US states, and 4% international students.

Student life is varied and active, with 700+ student organizations and 20+ thematic communities and Living-Learning Centers. More than 60 fraternities and sororities add to campus life, composing about 24% of the student body. The IU Cinema, IU Auditorium, and Indiana Memorial Union all add immeasurably to a vibrant campus life for students, faculty, and staff.
In February 2022, Rahul Shrivastav assumed the role of Executive Vice President and Provost of IU Bloomington. As provost, he serves as the Chief Academic Officer for the IU Bloomington campus community of 45,000+ students, 2,400+ faculty, and 5,700+ staff. He provides academic leadership and support for faculty and student initiatives that enhance education, research, and creative activity. In addition to his executive leadership role, he also has a faculty appointment in the Department of Speech, Language and Hearing Sciences in the College of Arts and Sciences.

Shrivastav received his doctoral degree in Speech and Hearing Sciences with a minor in Cognitive Sciences from Indiana University. His undergraduate and graduate training are in Speech and Hearing Sciences from the University of Mysore, India. Before coming to IU, Shrivastav served as the Vice President for Instruction at the University of Georgia. Prior to that, he served as Professor and Chair of the Department of Communicative Sciences and Disorders and directed the Voice and Speech Laboratory at Michigan State University. The National Academy of Inventors elected him as a fellow in 2020.
Division of Student Affairs

Mission
With students at the center of all we do, the Division of Student Affairs promotes and facilitates a meaningful experience that enhances success, lifelong learning, and personal growth.

Vision
We will become the premier division with innovative practices to cultivate a caring, engaging, healthy, safe, and inclusive community.

Values
Learning; Respect; Wellness; Diversity, Equity, and Inclusion; Student-Centered Excellence; Trust; and Teamwork

Departments Include:
- Bias Response and Incident Reporting
- Center for Veteran and Military Students
- Collegiate Recovery Community
- Counseling and Psychological Services
- Crimson Cupboard
- Disability Services for Students
- Health and Wellness
- IU Student Health Center
- Indiana Memorial Union
- IU Outdoor Adventures
- Office of Sorority and Fraternity Life
- Office of Student Conduct
- Parents Advisory Board
- Recreational Sports
- Sexual Violence Prevention and Victim Advocacy
- Student Advocates Office
- Student Care and Concern (Dean of Students Office)
- Student Involvement and Leadership Center
- Student Legal Services
- Substance Use Intervention Services
Executive Director of Recreational Sports

The Executive Director of Recreational Sports will report to the Vice Provost for Student Affairs and Dean of Students and will be a member of the Student Affairs senior leadership team.

The Division of Student Affairs believes in our students – as learners, as collaborators, as advocates, as leaders, as individuals, and as our future. We respect the uniqueness of each Hoosier. We amplify the voices of the marginalized and underrepresented by soliciting and incorporating diverse perspectives. The Division cares for our students who need extra support and encourages our students to incorporate health and wellness practices into their lives. We facilitate connecting students to resources in order to support their success.
Dave O’Guinn became the Vice Provost of Student Affairs and Dean of Students for Indiana University Bloomington in June 2018 after 11 years in the IU General Counsel office. Dave grew up in Indiana and is a proud alumnus of three different institutions of higher education in Indiana – DePauw University (Bachelor of Arts), Indiana University Bloomington (Masters in Higher Education and Student Affairs) and Notre Dame (Juris Doctor).

Much of Dave’s early career was focused on student engagement, retention and success and his passion for students hasn’t changed. Dave is focused on ensuring the university stays student-focused and that the Division of Student Affairs provides excellent care, support and collaborative opportunities to help students thrive while at IU and beyond. Dave continues to teach undergraduate and graduate courses in the O’Neill School and in the School of Education.

Dean Dave O’Guinn
The Division of Student Affairs is seeking candidates with proven leadership, strategic planning, program development, and facilities management skills in addition to a passion for collaboration and excellence in comprehensive collegiate recreational experience. The Executive Director will:

- Partner with students for their success in learning and development to improve awareness and participation in healthy activities.
- Foster an inclusive and welcoming environment.
- Provide visionary leadership to ensure a comprehensive programing.
- Collaborate to establish and implement plans and strategic goals for Recreational Sports.
- Cultivate a learning-centered environment.
- Provide direction of and vision for all facilities, programs, staff, and services within Recreational Sports.
- Establish, enforce, and follow processes, policies, and controls to ensure a safe environment.
- Further a culture of assessment, innovation, and continuous improvement.
- Identify ways to use data to support strategic planning initiatives and decision making.
- Oversee and administer a yearly budget of $9 million.
- Hire, train, supervise, and manage staff that includes 48 full-time professionals, over 1,100 student employees, and 590 volunteers.
- Lead campus partnerships and collaboration including a recreational sports advisory committee.
- Engage in campus, regional, and national professional discussions related to best practices.
IU Recreational Sports

The mission of Recreational Sports is to connect, inform, and inspire people to lead active, healthy lifestyles. IU Recreational Sports strives to be the most comprehensive, inclusive, and progressive recreational sports program in the country. We carry this out by providing the highest quality sport, fitness and wellness programs that are open to all students regardless of skill, gender, race, ethnicity, fitness level, body type, or interest. Rec Sports accomplishes this through:

- Diverse sport and fitness opportunities
- Advancing a culture of wellness
- Student development opportunities
- Distinctive facilities and equipment
- Enhancing a sense of community
- Providing leadership to the profession

Values: We are committed to:

- Acting with fairness, honesty, and respect
- Fostering individual responsibility
- Pursuing learning and improvement
- Embracing diversity
- Working collaboratively
- Striving for excellence in all we do

Components of Excellence

- Student Development
- Relational Service
- Personnel
- Service Areas
- Risk Management

Engaging Hoosiers

Recreational Sports enhances IU Bloomington by providing vibrant and inclusive recreational and wellness programs. All IU Bloomington students receive Rec Sports memberships through their student activity fee, requiring only their Crimson Card Student ID to access most programs and services.

- 78% of students participate in Recreational Sports offerings.
- 1.9 million uses per academic year.
- 95% of IUB students believe participation in Rec Sports contributes to the quality of life at IUB.

78%, 1.9 mil, 95%
Programs & Areas

Aquatics
95,000 uses of the pool per academic year

Club Sports
2,100 members providing over 8,000 practice hours

Fitness and Wellness
1,124,000 uses in strength/cardio area per academic year

Group Exercise
80 weekly sessions

Strength and Cardio
510 pieces of equipment

Intramural Sports
6,646 participants in 30 tournaments and events per academic year

Special Events
We maximize opportunities to engage students in their health and wellness as part of their Hoosier Experience.

Culture of Professionalism

Full-time Professional Staff: 48
Student Staff: 1,000+
Volunteers: 700+

IU Campus Recreational Sports is recognized by the National Intramural Recreational Sports Association as one of the top programs in the country for:

- High program satisfaction ratings
- High participation levels and frequency of participation
- Diversity of users and opportunities for participation and employment
- Positive benefits and outcomes of participation

IU Campus Recreational Sports is also an active contributor to the academic mission of the university through teaching, research, curriculum development, internships, and publications.
Facilities

- Student Recreational Sports Center (SRSC) featuring the Counsilman/Billingsley Aquatic Center and Outdoor Tennis Courts
- Bill Garrett Fieldhouse featuring the Royer Pool and Diving Well
- Sembower Recreational Sports Field Complex
- IU Outdoor Pool
- IU Tennis Center (including both indoor and outdoor facilities)
- Evan Williams Club Sports Field
- Woodlawn Track & Field
- Woodlawn Outdoor Tennis Courts

Large Facilities

Student Recreational Sports Center
- Built in 1995
- 204,000 Square feet
- Multiple strength and cardio areas
- Group exercise/yoga/Pilates studios
- Private personal training studios
- Five basketball/volleyball courts
- Multipurpose gyms
- The Counsilman/Billingsley Aquatic Center featuring an Olympic-sized pool/diving well – also the home of IU Athletics Swimming and Diving
- Indoor track
- Nine racquetball, Wallyball and squash courts, table tennis, and badminton
- Futsal court
- Equipment checkout
- Renovated locker facilities complete with showers and private changing stalls

Bill Garrett Fieldhouse
- Built in 1928
- 252,000 Square feet
- The historic heart of Recreational Sports at IU
- IU’s first recreational sports facility
- The facility features:
  - Ten basketball/volleyball courts
  - Indoor track
  - Two multi-purpose gyms
  - Two strength and cardio areas
  - Group exercise studio
  - Royer Pool and Diving Well
  - Nine racquetball, Wallyball and squash courts, table tennis, and badminton
Characteristics of the Successful Candidate

A master’s degree in exercise science, recreation, recreational administration, sports management, business administration, higher education, public health, or related field.

Ten plus years of experience in structured recreational programming and leadership. Progressive experience in student engagement, program implementation, staff development, fiscal management, facility and event management, and daily operations.

Demonstrated experience at a large, residential, four-year institution, flagship, or similar institution preferred.

A successful candidate will possess sound decision making, knowledge of strategic planning, current issues, and best practices affecting the administration of Recreational Sports.

An ideal candidate must also possess a commitment to expand knowledge and awareness of diversity, equity, and inclusion, as evidenced through demonstrating self-awareness, understanding and valuing others, and fostering equity and inclusion.
IU Benefits Overview

Indiana University is committed to providing benefits that help protect employees’ health and welfare, strengthen their financial well-being, and provide paid time off (PTO). The IU benefits package is often lauded as one of the best parts of working on our campus.

Medical Coverage

Coverage starts on date of hire if enrollment occurs within 30 days of hire. IU contributes a significant amount to the employee’s premium. The amount remaining is made by employee contributions on a pre-tax basis.

- Coverage is available at four levels: employee, employee with child(ren), employee with spouse, and family.
- Each plan offers comprehensive treatments, primary and specialist care, prescription drugs, mental health, wellness, and vision care.
- Two of the plans include a Health Savings Account (HSA) into which contributions are made tax free.

Retirement Plans

- Enrollment in the Base Retirement Plan is automatic for eligible employees. IU contributes 10% of the participant’s base salary. Staff are subject to a three-year cliff vesting.
- Employees are defaulted to the IU Tax Deferred Account at a 5% contribution rate unless they opt out during enrollment. Employees can choose to contribute 1 to 100% of their compensation as allowable by law.
- Employees can also opt to allocate funds into a 457(b) Retirement Plan.

Paid Time Off for Professional Staff

- Full-time Professional Staff annually earn:
  - 10 paid holidays which includes Juneteenth
  - 30 days of paid time off / 36 days after five years of service

Other Benefits

- Life and Disability Insurance programs.
- Tuition benefit package for employees, spouses, and dependents.