INDIANA UNIVERSITY BLOOMINGTON
DIVISION OF STUDENT AFFAIRS

ASSOCIATE VICE PROVOST FOR STUDENT AFFAIRS,
HEALTH AND WELLNESS
SEARCH
Founded in 1820 and serving over 45,000 students, Indiana University Bloomington is the flagship campus of IU’s seven campuses and two regional centers. Innovation, creativity, and academic freedom are hallmarks of our world-class contributions in research and the arts. We have nurtured leaders over two centuries. IU educational experiences change the lives of our graduates and the communities they serve as experts and professionals.

Indiana University is committed to ensuring students are the center of our universe at IU; expanding excellence across the university in research, discovery, and creativity; and playing a leadership role in advancing the quality of life for the residents of Indiana and beyond. Psychology, foreign languages, and higher education and student affairs – our diverse academic programs are among the best.

The top-ranked IU Jacobs School of Music and our fine arts, theatre, and entertainment offerings rival much larger cities. The School of Public and Environmental Affairs has a number of academic programs ranked first in the country, and the Kelley School of Business is consistently ranked in the top five for undergraduate business programs. Similarly, the School of Education, School of Informatics, Computing, and Engineering, and the College of Arts and Sciences all boast highly ranked programs.
Beyond academic rankings, IU and Bloomington rack up accolades like #1 City for Work-Life Balance (Forbes), #6 Best College Town to Live in Forever (College Ranker), #7 Smartest Town (Lumosity), and #8 LGBTQ+ Friendly College (College Magazine). IU consistently ranks among the most beautiful campuses in the country and benefits from being just 50 miles away from Indianapolis, allowing enjoyment of the museums, music, shopping, or whatever you might want from a major city. As a member of the Big 10 conference, the Indiana Hoosier athletic teams provide entertainment and school spirit throughout the school year. The campus, and the whole state of Indiana, is known for its passion for championship basketball.

Bloomington itself is known for its culture and year-round activities. The downtown district of galleries, music venues, restaurants and more offer a wide variety of entertainment. Bloomington is listed as one of the Top 100 Best Places to Live in America on Livability.com. Bloomington lies adjacent to Lake Monroe, a more than 10,000 acre lake, that is the largest in the state, and Hoosier National Forest is less than an hour’s drive away. Bloomington has been named a Tree City USA for the last 30 years and counting.
In the fall of 2021-2022 academic year, enrollment totaled 45,328, including 34,253 undergraduates. Diversity is a priority for IU and 27% of the freshmen class have identified as African American, Asian American, Latino, American Indian, Native Hawaiian, Pacific Islander, or multi-racial. The 2021 freshman class boasted 64% of students who graduated in the top 25% of their high-school class, and 69% who received gift aid. The freshman class was also 54% Indiana residents, 42% from other US states, and 4% international students.

Student life is varied and active, with 750+ student organizations and 20+ thematic communities and Living-Learning Centers. More than 60 fraternities and sororities add to campus life, composing about 23% of the student body. The IU Cinema, IU Auditorium, and Indiana Memorial Union all add immeasurably to a vibrant campus life for students, faculty, and staff.
In February 2022, Rahul Shrivastav assumed the role of Executive Vice President and Provost of IU Bloomington. As provost, he serves as the Chief Academic Officer for the IU Bloomington campus community of 45,000+ students, 2,400+ faculty, and 5,700+ staff. He provides academic leadership and support for faculty and student initiatives that enhance education, research, and creative activity. In addition to his executive leadership role, he also has a faculty appointment in the Department of Speech, Language and Hearing Sciences in the College of Arts and Sciences.

Shrivastav received his doctoral degree in Speech and Hearing Sciences with a minor in Cognitive Sciences from Indiana University. His undergraduate and graduate training are in Speech and Hearing Sciences from the University of Mysore, India. Before coming to IU, Shrivastav served as the Vice President for Instruction at the University of Georgia. Prior to that, he served as Professor and Chair of the Department of Communicative Sciences and Disorders and directed the Voice and Speech Laboratory at Michigan State University. The National Academy of Inventors elected him as a fellow in 2020.
Division of Student Affairs

Mission
With students at the center of all we do, the Division of Student Affairs promotes and facilitates a meaningful experience that enhances success, lifelong learning, and personal growth.

Vision
We will become the premier division with innovative practices to cultivate a caring, engaging, healthy, safe, and inclusive community.

Values
Learning; Respect; Wellness; Diversity, Equity, and Inclusion; Student-Centered Excellence; Trust; and Teamwork

21 Departments Include:
- Bias Incident Response
- Care Referral
- Center for Veteran and Military Students
- Collegiate Recovery Community
- Counseling and Psychological Services
- Crimson Cupboard
- Dean of Students Office
- Disability Services for Students
- Family Engagement
- Health and Wellness
- Indiana Memorial Union (IMU)
- IU Outdoor Adventures
- Office of Sorority and Fraternity Life
- Office of Student Conduct
- Recreational Sports
- Sexual Violence Prevention and Victim Advocacy
- Student Advocates Office
- Student Health Center
- Student Involvement and Leadership Center
- Student Legal Services
- Substance Use Intervention Services
Dave O’Guinn became the Vice Provost for the Division of Student Affairs and Dean of Students for Indiana University Bloomington in June 2018 after 11 years in the IU General Counsel office. Dave grew up in Indiana and is a proud alumnus of three different institutions of higher education in Indiana – DePauw University (Bachelor of Arts), Indiana University Bloomington (Masters in Higher Education and Student Affairs) and Notre Dame (Juris Doctor).

Much of Dave’s early career was focused on student engagement, retention, and success and his passion for students hasn’t changed. Dave is focused on ensuring the university stays student-focused and that the Division of Student Affairs provides excellent care, support, and collaborative opportunities to help students thrive while at IU and beyond. Dave continues to teach undergraduate and graduate courses in the O’Neill School and in the School of Education.
The Associate Vice Provost for Student Affairs will report to the Vice Provost for Student Affairs and Dean of Students and will be a member of the Division’s senior leadership team.

The Division of Student Affairs believes in our students – as learners, as collaborators, as advocates, as leaders, as individuals, and as our future. We respect the uniqueness of each Hoosier. We amplify the voices of the marginalized and underrepresented by soliciting and incorporating diverse perspectives. The Division cares for our students who need extra support and encourages our students to incorporate health and wellness practices into their lives. We facilitate connecting students to resources in order to support their success.
The Division of Student Affairs is seeking candidates with proven leadership in holistic student health and wellness initiatives. The Associate Vice Provost will:

- Develop a strategic plan that integrates a cross-institutional, holistic approach to solving challenging problems related to student health, wellbeing, safety, and/or retention.
- Focus on student care, support, and advocacy.
- Advocate for and develop preventative programming.
- Integrate student mental health supports across Student Affairs and IUB.
- Foster an inclusive and welcoming environment for students and staff.
- Drive innovation, engagement, and excellence within well-being initiatives.
- Provide direction of and vision for all staff, programs, services, and facilities within student health and wellness.
- Establish, enforce, and follow processes, policies, and controls to ensure a safe environment.
- Collaborate with multiple internal and external departments across a large diverse campus.
- Further a culture of assessment, innovation, and continuous improvement.
- Identify ways to use data to support strategic decision making and improve student retention.
- Engage in campus, regional, and national professional discussions related to best practices.
- Provide supervision, evaluation, and training for all health and wellness focused staff.
Holistic Wellness at IU

Indiana University Bloomington offers a wide array of resources to students to support holistic well-being. Some of these resources are highlighted below and on the coming pages. IU has recently adopted the 9-component wellness wheel to help students understand what holistic wellness means.

Counseling and Psychological Services

Counseling and Psychological Services (CAPS) utilizes a brief therapy model to provide critical support to students arriving on campus with long-standing and complicated mental health issues, as well as a safety net for those struggling to navigate the journey through the demands of higher education. The continuum of services offered seeks to meet the many facets of mental health treatment including:

- Individual and group counseling
- 24/7 crisis intervention; psychiatric services
- Skills-based workshops
- Support groups
- Outreach and prevention programs for students
- Consultation, training, and support to faculty and staff for additional student support
Health and Wellness

The Health and Wellness department provides health education programming, services, and resources to develop healthy behaviors and prevent disease.

Focus areas include:
• Adjusting to College
• Contraception
• Environmental Health
• Healthy Relationships
• Immunizations
• Nutrition Counseling
• Resilience and coping
• Sexual Health
• Stress Management
• Tobacco Cessation
• Wellness Coaching
• Weight Loss

Sexual Violence Prevention and Victim Advocacy

The Office for Sexual Violence Prevention and Victim Advocacy works to prevent sexual assault while also creating a safe space for students to seek support and assistance to heal from traumatic events.

The Office aims to:
• Help survivors of sexual violence by providing academic accommodations, assisting with safety planning, connecting them to resources, and help with reporting sexual violence through a Confidential Victim Advocate who serves as a central point of contact for students dealing with the effects of physical or sexual misconduct and assists with providing interim measures (as required by the Office of Institutional Equity under Title IX).
• Retain victims of sexual violence so that they are able to continue their education at IU.
• Create a compassionate campus where students have an increased confidence in safety on campus and are trained in bystander intervention.

100% Retention rate for students who worked with a Confidential Victim Advocate Spring 2021–Fall 2021.
The focus of the Indiana University Student Health Center is to provide student-centered, high quality medical, psychological, and wellness services in support of IU Bloomington’s commitment to enhance the student experience and student success. A full-service medical clinic is conveniently located on campus offering same day, in-person or virtual visits with a medical provider where they may be examined, diagnosed, and treated in one convenient visit.

### Student Health Center

#### Values
- **Caring with Compassion**: Students’ experiences are welcoming, personal, inclusive, and supportive.
- **Delivering Student-Centered Healthcare**: Maintain, develop, and enhance services for all students.
- **Making a Difference**: Create an inclusive and supportive work environment.

### 174,000 PATIENT ENCOUNTERS A YEAR

### Medical
- Primary Care Clinic
- Sexual Health
- Physical Therapy
- Acute Eye Care
- Pharmacy
- Clinical Laboratory
- X-ray
- Travel and Immunizations
Substance Use Intervention Services

Substance Use Intervention Services serves as a campus resource for education and outreach on harm reduction through presentations and educational events on alcohol use and drug overdose prevention.

In addition, IU offers a Collegiate Recovery Community to provide a safe and supportive network of students, faculty, community members, and friends for those in recovery from problematic substance use at Indiana University. The goal of the Collegiate Recovery Community is to provide students the necessary scaffolds to maintain their recovery while also working towards their academic goals.

“I would not have been able to stay at IU without this organization. They supported me academically, emotionally, socially, professionally, personally, and in every way imaginable. Having a peer network was crucial to being able to successfully complete my degree as a student in recovery.” – student

Characteristics of the Successful Candidate

Successful Candidates will have:

- A terminal degree in higher education, student affairs, law, public health, public affairs, counseling, social work, or a related field.
- Ten plus years of experience in structured health and wellness programming. Progressive experience in holistic wellness initiatives, student engagement, program implementation, patient care, staff development, fiscal management, and daily operations.
- Demonstrated commitment to excellence.
- Demonstrated commitment to expand knowledge and awareness of diversity, equity, and inclusion, as evidenced through demonstrated self-awareness, understanding and valuing others, and fostering a sense of belonging.
- Philosophically and ethically grounded, but not bound by conventional wisdom. Exhibits an understanding that the best practice is one that is most relevant to IU students at this moment in time – a reality that is ever-changing.
IU Benefits Overview

Indiana University is committed to providing benefits that help protect employees’ health and welfare, strengthen their financial well-being, and provide paid time off (PTO). The IU benefits package is often lauded as one of the best parts of working on our campus.

Medical Coverage
Coverage starts on date of hire if enrollment occurs within 30 days of hire. IU contributes a significant amount to the employee’s premium. The amount remaining is made by employee contributions on a pre-tax basis.

- Coverage is available at four levels: employee, employee with child(ren), employee with spouse, and family.
- Each plan offers comprehensive treatments, primary and specialist care, prescription drugs, mental health, wellness, and vision care.
- Two of the plans include a Health Savings Account (HSA) into which contributions are made tax free.

Retirement Plans
- Enrollment in the Base Retirement Plan is automatic for eligible employees. IU contributes 10% of the participant’s base salary. Staff are subject to a three-year cliff vesting.
- Employees are defaulted to the IU Tax Deferred Account at a 5% contribution rate unless they opt out during enrollment. Employees can choose to contribute 1 to 100% of their compensation as allowable by law.
- Employees can also opt to allocate funds into a 457(b) Retirement Plan.

Paid Time Off for Professional Staff
- Full-time Professional Staff annually earn:
  - 10 paid holidays which includes Juneteenth
  - 30 days of paid time off / 36 days after five years of service

Other Benefits
- Life and Disability Insurance programs.
- Tuition benefit package for employees, spouses, and dependents.