



DIVISION OF STUDENT AFFAIRS
**OFFICE OF SORORITY
AND FRATERNITY LIFE**

Greek Awards and Assessment Program

2022 Individual Awards

Purpose of GAAP

The Greek Awards and Assessment Program (GAAP) is an Office of Sorority and Fraternity Life program aimed at recognizing, awarding, and assessing chapter performance. The program was restructured and revised this year to increase relevancy and support for sororities and fraternities. The purpose of GAAP is to help organizations align with their programs and activities with their organization's espoused values and to enhance the student experience. Chapters are encouraged to utilize the Standards of Excellence, awarding categories, and rubric to set goals and identify opportunities for growth. This restructured Greek Assessment and Awards Program realigns the expectations of the sorority and fraternity community to the mission and vision of the Office of Sorority and Fraternity life.

In addition to awarding chapter performance, the Office of Sorority and Fraternity Life also seeks to recognize the individual performance of those supporting the sorority and fraternity community. Each year we award several individual awards with one individual being recognized from each council except for the Community Partner of the Year and Herman B. Wells Legacy Awards.

Important Dates

- December 15, 2022 – Individual Award Nominations Due
- February 26, 2023 – GAAP Awards Ceremony

Awarding Process

All individuals must be nominated by a community member or advisor of the sorority and fraternity community, unless otherwise noted. All nominations will be assessed by a team of reviewers and winners will be chosen based on the individual's work and support of the sorority and fraternity community throughout the calendar year. All Individual Award winners will be recognized at the Greek Awards Ceremony.

How to Submit Nominations

All nominations should be submitted utilizing the BeInvolved form. Individuals can nominate one up to one per award per submission. Should someone want to nominate several individuals for one award, they will need to complete the form again until all nominations have been submitted. All award nominations will be collected in the same form.

Individual Awards

- Chapter President of the Year
- Member of the Year
- Advisor of the Year
- Community Partner of the Year
- Herman B. Wells Legacy Award

The description for each award, eligibility, and review criteria are included throughout the remainder of this packet.

Chapter President of the Year

Purpose of Award

This award seeks to recognize Chapter Presidents that demonstrate exceptional leadership within their organization, council, and the sorority and fraternity community at Indiana University.

One Chapter President per governing council may be recognized.

Chapter Eligibility

- Chapter President must be from a recognized sorority or fraternity at Indiana University

Individual Eligibility

- Chapter President must be in good standing with their organization and the university
- Has served as Chapter President for a minimum of one semester during the 2022 Calendar Year
- Attended expected programming for Chapter Presidents, e.g. Greek Leaders Academy
- Met meeting expectations of Chapter Presidents, e.g. Chapter Coaching Meetings

Award Expectations

- Chapter President has created a significant and positive impact within their organization
- Chapter President is a positive representation of the organization and within the sorority and fraternity community
- Chapter President has been successful in creating and fostering new relationships outside of their organization and council
- Chapter President supports [OSFL's Standards of Excellence and Core Outcomes](#) within their organization

Nomination Information

A Chapter President must be nominated by a member or advisor of the community. The nominator must answer each question outlined below for the Chapter President to be considered.

- Describe how this individual has created a positive impact within their organization.
- Describe how this individual positively represents their organization and fosters relationships within the sorority and fraternity community.
- Describe how this individual supports [OSFL's Standards of Excellence and Core Outcomes](#) within their organization.

Each question has a maximum length of 500 words. If submitting with a PDF upload rather than utilizing the question boxes it must be double-spaced and should be 12 pt. Calibri or Times New Roman Font. Please label each question when possible.

Chapter President of the Year	Does Not Meet Expectations (1)	Meets Expectations (3)	Exceeds Expectations (5)	Score
The Chapter President has created a significant and positive impact within their organization	The Chapter President has not created an impact within the organization	The Chapter President has created a positive impact within the organization	The Chapter President has created a significant and positive impact within their organization and the sorority and fraternity community	
The Chapter President is a positive representation of the organization within the sorority and fraternity community	The Chapter President's actions are not consistent with the organization's values, mission, and purpose	The Chapter President makes decisions for the chapter that are congruent with the organization's values, mission, and purpose	The Chapter President is seen as a role model within the chapter and the community and models the way for future chapter and council leadership	
The Chapter President has been successful in creating and fostering new relationships outside of their organization and council	The Chapter President has not developed relationships outside of their organization and does not see the need for it	The Chapter President has created relationships within the sorority and fraternity community that are beneficial to the chapter's success and growth (advisors, alumni/ae, volunteers, and other chapters)	The Chapter President has created relationships outside of the sorority and fraternity community that are beneficial to the chapter's success and growth (other student organizations, OSFL, and other campus partners)	
Chapter President supports OSFL's Standards of Excellence and Core Outcomes within their organization	There is no clear connection between the Chapter President's actions and OSFL's Standards of Excellence or Core Outcomes	The Chapter President communicates OSFL's Standards of Excellence and Core Outcomes to members, and uses them to set goals and benchmark progress in the chapter	The Chapter President intentionally connects Organizational Mission and Values to the Standards of Excellence and Core Outcomes and uses both to guide decisions and actions for themselves and the chapter.	
Notes:				

Member of the Year

Purpose of Award

This award seeks to recognize members of the sorority and fraternity life community that exemplify the mission, values, and purpose of their own organization and have made a significant and positive overall impact in the sorority and fraternity community at Indiana University.

One member per governing council may be recognized.

Chapter Eligibility

- Member must be from a recognized sorority or fraternity at Indiana University

Individual Eligibility

- Member must be in good standing within their own organization and the university
- Member must be initiated
- Member must have been a part of the chapter for at least one semester during the 2022 Calendar Year

Award Expectations

- This individual understands and lives out the mission, values, and purpose of their organization
- This individual is involved within the organization, council, and/or community as a whole
- This individual consistently meets membership expectations and supports OSFL's Standards of Excellence and Core Outcomes within the organization

Nomination Information

The member must be nominated by a member or advisor of the community. The nominator must answer each question outlined below for the individual to be considered.

- Describe how this member positively reflects your organization's mission, values, and purpose.
- Describe how this member has created an impact within your organization, council, and/or IU community.
- Describe how this member supports OSFL's [Standards of Excellence and Core Outcomes](#) within the organization.

Each question has a maximum length of 500 words. If submitting with a PDF upload rather than utilizing the question boxes it must be double-spaced and should be 12 pt. Calibri or Times New Roman Font. Please label each question when possible.

Member of the Year	Does Not Meet Expectations (1)	Meets Expectations (3)	Exceeds Expectations (5)	Score
This member understands and lives out the mission, values, and purpose of their organization	This member does not understand and/or does not consistently live out the organization's mission, values, and purpose of the organization	This member is a positive representation of the organization's mission, values, and purpose and members can identify them as a role model	This member continues to live out the organization's mission, values, and purpose beyond chapter expectations and operations, and encourages other to live out the organization's mission, values, and purpose	
This member is involved within the organization, council, or IU community as a whole and has created a positive impact	This member is not involved outside of general membership expectations	This member holds a leadership position within the organization, council, or IU community	This member has created a positive impact that has bettered the organization, council, or IU community through their involvement This member maintains academic success and is considered a role model within the organization, council, or IU community	
This member consistently meets membership expectations and supports OSFL's Standards of Excellence and Core Outcomes within the organization	This member does not meet membership expectations within the chapter	This member meets membership expectations by attending required events such as chapter meetings, brotherhood/sisterhood events, philanthropy, or service events	There is a clear connection between this member's actions and the OSFL Standards of Excellence and Core Outcomes	
Notes:				

Advisor of the Year

Purpose of Award

This award seeks to recognize Advisors that exemplify the mission, values, and purpose of the organization they serve, contributes significantly to the success of the chapter, and demonstrates commitment to the growth of chapter members.

One Advisor per governing council may be recognized.

Chapter Eligibility

- The Advisor must advise a recognized sorority or fraternity at Indiana University

Individual Eligibility

- Advisor must have served as an Advisor for the entire 2022 Calendar Year
- Advisor must have served as an Advisor for at least four semesters

OR

- Advisor must have served as an Advisor for the entire 2022 Calendar Year
- Advisor serves as the staff/faculty advisor for a chapter

Award Expectations

- The Advisor is a positive representation of the Mission, Values, and Purpose of the organization
- The Advisor contributes to the professional and personal development of chapter members
- The Advisor assists in chapter operations by attending and contributing, when appropriate, at chapter meetings, exec meetings, or other chapter events

Nomination Submission

The member must be nominated by a member or different advisor of the community. The nominator must answer each question outlined below for the individual to be considered.

- Describe how this advisor exemplifies the organization's mission, values, and purpose.
- Describe how this advisor has created an impact within the organization, council, and/or IU community.
- Describe how this advisor supports OSFL's [Standards of Excellence and Core Outcomes](#) within the organization.

Each question has a maximum length of 500 words. If submitting with a PDF upload rather than utilizing the question boxes it must be double-spaced and should be 12 pt. Calibri or Times New Roman Font. Please label each question when possible.

Advisor of the Year	Does Not Meet Expectations (1)	Meets Expectations (3)	Exceeds Expectations (5)	Score
The Advisor is a positive representation of the Mission, Values, and Purpose of the organization	The Advisor does not consistently exemplify the mission, values, and purpose of your organization	The Advisor exemplifies the mission, values, and purpose of your organization and members can identify this advisor as a role model	The Advisor, in conjunction with organizational values, mission, and purpose, provides a positive sorority and fraternity experience, allowing members to see the many opportunities of the alumni experience	
The Advisor contributes to the professional and personal development of chapter members	Advisor only interacts with the chapter when called upon, and only meets immediate needs of the chapter	The Advisor routinely interacts with the chapter and its members, and adds value to the work the chapter is doing	The Advisor routinely interacts with the chapter and holds other advisors accountable to meeting with the chapter The Advisor adds value to the initiatives the chapter, helps with supporting individual members, and helps with personal and professional programming for the chapter	
The Advisor assists in chapter operations by attending and contributing when appropriate at chapter meetings, exec meetings, or other chapter events	The Advisor does not provide consistent support and does not attend chapter events	The Advisor attends chapter and exec meetings, supports the Executive Board, and attends key events such as recruitment or new member education	The Advisor provides ongoing support outside of key events, like recruitment or new member education, and has a willingness to participate and support the chapter Chapter members regularly seek the advisor out for counsel, advice, and support	
Notes:				

Community Partner of the Year

Purpose of Award

This award seeks to recognize Indiana University Campus and Community Partners that go above and beyond to support the sorority and fraternity community.

Up to two community partners may be recognized.

Individual Eligibility

- Indiana University Employee during the 2022 Calendar Year

OR

- A City of Bloomington or Monroe County Community member during the 2022 Calendar Year

Award Expectations

- The Community Partner demonstrates positive partnership in support of the sorority and fraternity community
- The Community Partner executes responsibilities that support of the Mission and Vision of the Office of Sorority and Fraternity Life
- Without the Community Partner's support and partnership, the task, initiative, or need would not have been able to be met
- The Community Partner has gone above and beyond their duties to support the sorority and fraternity experience at Indiana University

Nomination Submission

The Community Partner must be nominated by a member or advisor of the community, or an Indiana University staff member. The nominator must answer each question outlined below for the individual to be considered.

- Describe how this Community Partner demonstrated positive partnership
- Describe how this Community Partner has gone above and beyond their duties to support the sorority and fraternity community
- Describe how with their support the task, initiative, or need was met
- Describe how this Community Partner supports OSFL's [Standards of Excellence and Core Outcomes](#) and Mission and Vision of the Office

Each question has a maximum length of 500 words. If submitting with a PDF upload rather than utilizing the question boxes it must be double-spaced and should be 12 pt. Calibri or Times New Roman Font. Please label each question when possible.

Community Partner of the Year	Does Not Meet Expectations (1)	Meets Expectations (3)	Exceeds Expectations (5)	Score
The Community Partner demonstrates positive partnership in support of the sorority and fraternity community	The Community Partner does not consistently exemplify positive partnership that supports the SFL community	The Community Partner consistently exemplifies positive and meaningful partnership that supports the SFL community	Because of the Community Partner's positive partnership, it resulted in a more meaningful sorority and fraternity experience	
The Community Partner executes responsibilities that support of the Mission and Vision of the Office of Sorority and Fraternity Life and has gone above and beyond to support the sorority and fraternity community at Indiana University	The Community Partner's responsibilities do not align with the Mission and Vision of the Office of Sorority and Fraternity Life or they did not go above and beyond to support the sorority and fraternity community at IU	The Community Partner's responsibilities align with the Mission and Vision of the Office of Sorority and Fraternity Life, and they went above and beyond to support the sorority and fraternity community at IU	The partnership adds value to the sorority and fraternity community through supporting individual members or helping with personal and professional development of community members	
Without the Community Partner's support and partnership, the task, initiative, or need would not have been able to be met	Without the Community Partner's support and partnership, the work, initiative, or need could have still been accomplished	The Community Partner's support and partnership was critical for the task, initiative, or need to be accomplished	The Community Partner provides ongoing support to the sorority and fraternity community beyond the initial task, initiative, or need	
Notes:				

Herman B Wells Greek Legacy Award

Purpose of Award

This award seeks to recognize Indiana University alumni who have been successful in their careers and personal lives. They have a lifetime of dedication to their fraternal organization, both locally and nationally, and/or to Indiana University by giving back with time, talent, or treasure. This award identifies alumni who embody the traits that are embedded in our Sorority and Fraternity Life Standards of Excellence and were exhibited by Herman B Wells throughout his lifetime.

One alumnus may be recognized.

Individual Eligibility

- The alumnus must have been an active member of a sorority or fraternity at Indiana University either through transferring their membership to IU or being initiated on campus

Award Expectations

- The alumnus promotes Academic Excellence through career enhancement, education, and business opportunities
- The alumnus embraces and promotes Diversity and Inclusion
- The alumnus commits to fostering Healthy and Safe environments
- The alumnus exemplifies Personal, Leadership, and Organizational Development throughout their lifetime
- The alumnus lives their organization's Ritual and Values
- The alumnus volunteers through various Service and Philanthropic efforts
- The alumnus lives a purpose-driven life through the demonstration of high Standards and Accountability
- The alumnus demonstrates lifetime membership through Alumni Engagement opportunities

Nomination Submission

The alumnus must be nominated by a current advisor, House Corporation Board President, or alumnus of the community. The nominator must answer each question outlined below for the individual to be considered.

- Describe how this alumnus has exemplified each of the Standards of Excellence during their lifetime
- Describe how this alumnus has been successful in their career and personal life
- Describe how this alumnus has demonstrated a lifetime dedication to their fraternal organization, both locally and national and/or to Indiana University by giving back with time, talent, or treasure.

Each question has a maximum length of 500 words. If submitting with a PDF upload rather than utilizing the question boxes it must be double-spaced and should be 12 pt. Calibri or Times New Roman Font. Please label each question when possible.

About Herman B. Wells

Wells joined Sigma Nu Fraternity at Indiana University and served as chapter president. As an alumnus he became Regent on the High Council. Herman B Wells was recognized at the highest level of distinction on the Hall of Honor and, later in life, was added to the Sigma Nu Hall of Fame, becoming the first Sigma Nu to be inducted into both.

Herman B Wells was president and chancellor of Indiana University for 37 years, while also presiding as president and chairman of the IU Foundation board. During Wells' presidency, he had a reputation for hiring nationally recognized faculty, expanding the physical space of the university, and preserving green space on campus. He presided over social change within the university and led desegregation on campus, ultimately providing the pathway for Bill Garrett to break the Big Ten basketball racial barrier.

Herman B Wells was a champion of Greek Life. He believed that a safe sorority and fraternity community dedicated to co-curricular learning, community engagement, and cultural diversity was vital to the intellectual and character development of tomorrow's leaders. As the university grew, he persuaded the Board of Trustees to sell land along now North Eagleson and David Baker Avenue to private Greek organizations, allowing growth and expansion.

Students and alumni who knew Herman B Wells admired and loved him. He was a student's president, cordial and interactive with students, regularly scheduling meetings in his office during the breaks between classes, providing opportunity to see as many students as possible. Students called him "Hermie", a familiarity attributed to his open-door policy at his office. He often asked his driver to stop along the way to his office and give a student a ride. Hoosiers affectionately embraced a long-standing tradition when he arrived at holiday gatherings as St. Nick, white beard and all.

The Legacy of Herman B Wells has endured well beyond his years of service to the university. Students, alumni and IU visitors have shaken the hand of the statue of Wells located near the Greek Walkway in the Old Crescent. The life-size statue with outreached arm is a constant reminder of Herman B Wells and his "student touch" The Herman B Wells House that he lived in upon retirement is across the street from the main library bearing his name, where a bronze bust of Wells in the lobby is a reminder of his lifelong work for the university. You can order his favorite cake from Sugar & Spice in the Union. The "Wells Cake" recipe has even been featured in the Alumni Association Magazine.

Indiana University was the center of Herman B Wells' life for more than 70 years and he remains a university icon to this day. Sorority and Fraternity Life has thrived at Indiana University for over 175 years. It is fitting that this award was established to recognize notable Sorority and Fraternity Life alumni who embody his spirit and dedication.

Herman B. Wells Legacy Award	Does Not Meet Expectations (1)	Meets Expectations (3)	Exceeds Expectations (5)	Score
The alumnus has exemplified each of the Standards of Excellence during their lifetime	The alumnus does not consistently exemplify the Standards of Excellence or only demonstrates some Standards of Excellence	The alumnus consistently exemplifies all the Standards of Excellence	The alumnus consistently exemplifies all the Standards of Excellence and promotes it with others they encounter	
Describe how this alumnus has been successful in their careers and personal lives	The nomination does not demonstrate how the alumnus has been successful in their career and/or personal life	The nomination demonstrates how the alumnus has been successful in their career or personal life	The nomination demonstrates how the alumnus has been successful in their career and personal life and how that has contributed to relevance of sorority and fraternity life and lifetime membership	
Describe how this alumnus has demonstrated a lifetime dedication to their fraternal organization, both locally and national and/or to Indiana University by giving back with time, talent, or treasure	The nomination does not demonstrate a lifetime dedication to their fraternal organization and/or IU	The nomination demonstrates a lifetime dedication to their fraternal organization and/or IU	The nomination demonstrates a lifetime dedication to their fraternal organization and/or IU and specifically how they have used their time, talent, and/or treasure to do so	
Notes:				