About IU

Founded in 1820 and serving over 47,000 students, Indiana University Bloomington is the flagship campus of IU’s seven campuses and two regional centers. Innovation, creativity, and academic freedom are hallmarks of our world-class contributions in research and the arts. We have nurtured leaders over two centuries. IU educational experiences change the lives of our graduates and the communities they serve as experts and professionals.

Indiana University is committed to ensuring students are the center of our universe at IU; expanding excellence across the university in research, discovery, and creativity; and playing a leadership role in advancing the quality of life for the residents of Indiana and beyond. Psychology, foreign languages, and higher education and student affairs – our diverse academic programs are among the best.

The top-ranked IU Jacobs School of Music and our fine arts, theatre, and entertainment offerings rival much larger cities. The School of Public and Environmental Affairs has a number of academic programs ranked first in the country, and the Kelley School of Business is consistently ranked in the top five for undergraduate business programs. Similarly, the School of Education, School of Informatics, Computing, and Engineering, and the College of Arts and Sciences all boast highly ranked programs.
Beyond academic rankings, IU and Bloomington rack up accolades like #1 City for Work-Life Balance (Forbes), #2 Best College Town in America (USA Today), #6 Best College Town to Live in Forever (College Ranker), and #8 LGBTQ+ Friendly College (College Magazine). IU consistently ranks among the most beautiful campuses in the country and benefits from being just 50 miles away from Indianapolis, allowing enjoyment of the museums, music, shopping, or whatever you might want from a major city. As a member of the Big 10 conference, the Indiana Hoosier athletic teams provide entertainment and school spirit throughout the school year. The campus, and the whole state of Indiana, is known for its passion for championship basketball.

Bloomington itself is known for its culture and year-round activities. The downtown district of galleries, music venues, restaurants and more offer a wide variety of entertainment. Bloomington is listed as one of the Top 100 Best Places to Live in America on Livibility.com. Bloomington lies adjacent to Lake Monroe, a more than 10,000 acre lake, that is the largest in the state, and Hoosier National Forest is less than an hour’s drive away. Bloomington has been named a Tree City USA for the last 30 years and counting.
In the fall 2022 semester, enrollment totaled 47,005, including 35,660 undergraduates. Diversity is a priority for IU with domestic students of color on the Bloomington campus making up 28% of the student body, a record share of the population. Students in the incoming class also bring diverse educational backgrounds, with a common theme of academic success. 56% have been directly admitted to their school of choice within IU Bloomington, in addition, 37% incoming students achieved a 4.00 high school GPA (on a 4.0 scale), and more than 53% received academic scholarships through the Office of Enrollment Management. IU Bloomington students come from all 92 Indiana counties, all 50 U.S. states and 121 countries of citizenship.

Student life is varied and active, with 750+ student organizations and 20+ thematic communities and Living-Learning Centers. More than 60 fraternities and sororities add to campus life, composing about 23% of the student body. The IU Cinema, IU Auditorium, and Indiana Memorial Union all add immeasurably to a vibrant campus life for students, faculty, and staff.
In February 2022, Rahul Shrivastav assumed the role of Executive Vice President and Provost of IU Bloomington. As provost, he serves as the Chief Academic Officer for the IU Bloomington campus community of 47,000+ students, 2,400+ faculty, and 5,700+ staff. He provides academic leadership and support for faculty and student initiatives that enhance education, research, and creative activity. In addition to his executive leadership role, he also has a faculty appointment in the Department of Speech, Language and Hearing Sciences in the College of Arts and Sciences. Shrivastav received his doctoral degree in Speech and Hearing Sciences with a minor in Cognitive Sciences from Indiana University. His undergraduate and graduate training are in Speech and Hearing Sciences from the University of Mysore, India. Before coming to IU, Shrivastav served as the Vice President for Instruction at the University of Georgia. Prior to that, he served as Professor and Chair of the Department of Communicative Sciences and Disorders and directed the Voice and Speech Laboratory at Michigan State University. The National Academy of Inventors elected him as a fellow in 2020.
Division of Student Affairs

Mission
With students at the center of all we do, the Division of Student Affairs promotes and facilitates a meaningful experience that enhances success, lifelong learning, and personal growth.

Vision
We will become the premier division with innovative practices to cultivate a caring, engaging, healthy, safe, and inclusive community.

Values
• Learning
• Respect
• Wellness
• Diversity, Equity, and Inclusion
• Student-Centered Excellence
• Trust
• Teamwork

22 Departments Include:
• Bias Incident Response
• Bradford Woods
• Care Referral
• Center for Veteran and Military Students
• Collegiate Recovery Community
• Counseling and Psychological Services
• Crimson Cupboard
• Dean of Students Office
• Disability Services for Students
• Family Engagement
• Health and Wellness
• Indiana Memorial Union (IMU)
• IU Outdoor Adventures
• Office of Sorority and Fraternity Life
• Office of Student Conduct
• Recreational Sports
• Sexual Violence Prevention and Victim Advocacy
• Student Advocates Office
• Student Health Center
• Student Involvement and Leadership Center
• Student Legal Services
• Substance Use Intervention Services
Dave O’Guinn became the Vice Provost for the Division of Student Affairs and Dean of Students for Indiana University Bloomington in June 2018 after 11 years in the IU General Counsel office. Dave grew up in Indiana and is a proud alumnus of three different institutions of higher education in Indiana – DePauw University (Bachelor of Arts), Indiana University Bloomington (Masters in Higher Education and Student Affairs), and Notre Dame (Juris Doctor).

Much of Dave’s early career was focused on student engagement, retention, and success and his passion for students hasn’t changed. Dave is focused on ensuring the university stays student-focused and that the Division of Student Affairs provides excellent care, support, and collaborative opportunities to help students thrive while at IU and beyond. Dave continues to teach undergraduate and graduate courses in the Kelley School of Business and O’Neil School for Public and Environmental Affairs, and formerly taught at the School of Education.
The Division of Student Affairs

The Director of Counseling and Psychological Services (CAPS) will report to
the Associate Vice Provost for Student Affairs, Health and Wellness and will be
a member of the Division’s senior leadership team.

The Division of Student Affairs believes in our students – as learners, as
collaborators, as advocates, as leaders, as individuals, and as our future.
We respect the uniqueness of each Hoosier. We amplify the voices of the
marginalized and underrepresented by soliciting and incorporating diverse
perspectives. The Division cares for our students who need extra support and
encourages our students to incorporate health and wellness practices into
their lives. We facilitate connecting students to resources in order to support
their success.

Division of Student Affairs
Executive Leadership
Organizational Chart
The Division of Student Affairs is seeking candidates with proven leadership in collegiate counseling and psychological services. The Director of Counseling and Psychological Services will:

- Focus on student care, support, and advocacy
- Drive innovation, engagement, and excellence within mental health initiatives
- Integrate student mental health supports across Student Affairs and IU Bloomington
- Direct and administer programs and services
- Foster an inclusive and welcoming environment for students and staff
- Collaborate with multiple internal and external departments across a large diverse campus
- Manage departmental resources, including staffing, supervision, training, and fiscal
- Oversee planning, including developing strategic annual and long-range plans and assess progress toward goals
- Develop and implement policies
- Provide leadership in crises management at institutional, departmental, and individual levels
- Participate in university committees as needed
Counseling and Psychological Services (CAPS) provides critical support to students arriving on campus with long-standing and complicated mental health issues, as well as a safety net for those struggling to navigate the journey through the demands of higher education. The continuum of services offered seeks to meet the many facets of mental health treatment including:

- Individual and group counseling
- 24/7 crisis intervention; psychiatric services
- Skills-based workshops
- Support groups
- Outreach and prevention programs for students
- Consultation, training, and support to faculty and staff for additional student support

Brief Therapy Model

To meet the clinical needs of IU Bloomington students, CAPS uses a brief therapy model. All full-time IU students who have paid the student health fee are eligible for one free 30-minute assessment and two free CAPS counseling visits each semester. Due to the generous support of a donor, we were able to increase to three free CAPS counseling visits for the Fall 2022 semester.

Many students utilize the counseling center for 4-5 sessions per clinical episode (i.e., academic stressors, relationship difficulties, family circumstances). However, students often face an initial mental health crisis and may need a longer treatment plan with greater frequency. In some cases, we support students to stability and other times we refer students to mental health resources in Bloomington.
Counselor in Residence Program

The Counselor in Residence Program offers counseling resources, 10-20 hours per week in both academic (Jacobs School of Music, O’Neill School of Public and Environmental Affairs, School of Optometry, and the departments of Chemistry and Biology) and in one residential neighborhood. By embedding these resources on-site, students gain greater access to counseling so that they may address problems at an earlier stage and, thus, attempt to minimize the impact these problems may have in their life both in and out of the classroom.

Let’s Talk

The “Let’s Talk” Multicultural Drop-in Support Space is available in all six campus culture centers (Asian Cultural Center, First Nations Educational and Cultural Center, Hillel Jewish Culture Center, La Casa/Latino Cultural Center, LGBTQ+ Culture Center, and Neal-Marshall Black Culture Center), the Office of International Services, and academic support units. The program is a free, confidential, and informal conversation with a trained consultant or counselor that offers students tools to find solutions to their problems.
Support Groups

CAPS provides support groups to IU Bloomington students at no charge. Past groups have included topics like Healthy Relationships, Gender Expressions, Dissertation Support, and Anger Management.

CAPS also offers several free, three-week coping skills groups: Anxiety Toolbox, Getting Unstuck (for students experiencing depression), and Meaning, Acceptance, and Progress (MAPS).

Sexual Assault Crisis Service (SACS)

Sexual Assault Crisis Service (SACS) for members of the IU Bloomington community having experienced sexual assault. This service is staffed by counselors who specialize in working with students who have experienced sexual violence and features individual and group counseling (including psychiatry), as well as advocacy work. The SACS staff works closely with the Sexual Violence Prevention and Victim Advocacy office.
Successful Candidates will have:

- A terminal degree in counseling.
- 10 plus years of experience in college health counseling. Progressive experience in holistic wellness initiatives, student engagement, program implementation, patient care, staff development, fiscal management, and daily operations.
- Demonstrated commitment to excellence.
- Ability to create a supportive, nurturing, transparent culture within a student counseling center for both students and staff.
- Demonstrated commitment to expand knowledge and awareness of diversity, equity, and inclusion, as evidenced through demonstrated self-awareness, understanding, and valuing of others, and fostering a sense of belonging.
- Innovative and creative strategic thinker.
- Philosophically and ethically grounded, but not bound by conventional wisdom. Exhibits an understanding that the best practice is one that is most relevant to IU students at this moment in time – a reality that is ever-changing.

WellTrack

CAPS continues to expand the integration of WellTrack as an equitable resource for student mental health. WellTrack’s suite of online tools and courses uses aspects of Cognitive Behavioral Therapy to help students identify, understand, and address issues such as stress, resiliency, anxiety, and/or depression. WellTrack is a self-guided and interactive way for students to manage their well-being.

CAPS has incorporated WellTrack into ongoing therapy and utilizes the exercises for students to get meaningful feedback and interaction and capture data between appointments to track patient progress. It also creates a low barrier opportunity, with little stigma, to allow students to confront an issue and get feedback or connect to resources without having to make an appointment at CAPS.

Get tools to manage your mental health

IUB students get free access to WellTrack. Download the app and register with your IU Login.

gn.iu.edu/WellTrack

Characteristics of a successful candidate
IU Benefits Overview

Indiana University is committed to providing benefits that help protect employees’ health and welfare, strengthen their financial well-being, and provide paid time off (PTO). The IU benefits package is often lauded as one of the best parts of working on our campus.

Medical Coverage
Coverage starts on date of hire if enrollment occurs within 30 days of hire. IU contributes a significant amount to the employee’s premium. The amount remaining is made by employee contributions on a pre-tax basis.

- Coverage is available at four levels: employee, employee with child(ren), employee with spouse, and family.
- Each plan offers comprehensive treatments, primary and specialist care, prescription drugs, mental health, wellness, and vision care.
- Two of the plans include a Health Savings Account (HSA) into which contributions are made tax free.

Retirement Plans
• Enrollment in the Base Retirement Plan is automatic for eligible employees. IU contributes 10% of the participant’s base salary. Staff are subject to a three-year cliff vesting.

• Employees are defaulted to the IU Tax Deferred Account at a 5% contribution rate unless they opt out during enrollment. Employees can choose to contribute 1 to 100% of their compensation as allowable by law.

• Employees can also opt to allocate funds into a 457(b) Retirement Plan.

Paid Time Off for Professional Staff
• Full-time Professional Staff annually earn:
  – 10 paid holidays which includes Juneteenth
  – 30 days of paid time off / 36 days after five years of service

Other Benefits
• Life and Disability Insurance programs.
• Tuition benefit package for employees, spouses, and dependents.